



## VOLUNTARY SELF-IDENTIFICATION OF PROTECTED VETERAN STATUS

UMass Lowell is proud to be made up of many diverse employees, who together make our workforce strong. We value the knowledge and strengths of our employees with military experience. Many veterans who served in active duty may meet the definition of a Protected Veteran. We are contacting you with the opportunity to self-identify as a Protected Veteran with your specific classification(s) listed below.

Please note that your response options include telling us that you do not wish to self-identify regarding Protected Veteran status, or that you are not a Protected Veteran. **That is why we are requesting a response from all of our employees. Thank you for your participation.**

If you choose not to respond to this survey, this will not result in any adverse treatment. If you respond, your response(s) will be kept confidential and will be used only in ways that are consistent with law. The information you provide will be maintained confidentially within Human Resources.

The University of Massachusetts Lowell is committed to providing access, equal opportunity and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. If you require a reasonable accommodation, please direct your inquiries to Donna Vieweg, ADA Deputy Coordinator at (978) 934-3566 or via email at [Donna\\_Vieweg@uml.edu](mailto:Donna_Vieweg@uml.edu).

Thank you very much for your participation.

Please indicate **ALL** of the following Protected Veteran designations which apply to you. You may select more than one category. For more information about the categories below, [please see this infographic](#).

I belong to the following classifications of Protected Veterans under [VEVRAA](#) (please choose all that apply):

- Disabled Veteran** - Defined as one of the following:
  - a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
  - a person who was discharged or released from active duty because of a service-connected disability

*[Example: Veterans with Post-Traumatic Stress Disorder (PTSD) resulting from their service; veterans who suffered injury, heart attack or stroke during training or active duty.]*

*[Note: There is more information about the veterans who are entitled to compensation under the laws administered by the Department of Veterans Affairs [on its website](#).]*

- Recently Separated Veteran** - Defined as any veteran who has been discharged or released during the last three years from active duty in the U.S. military, ground, naval, or air service.

Date of discharge or release: \_\_\_\_\_

*[Example: Members of the National Guard called to federal active duty and subsequently released with a better than dishonorable discharge, for three years following their release from federal active duty.]*

- Active Duty Wartime or Campaign Badge Veteran** - Defined as a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

*[For more information, please see the periods of war outlined in [38 U.S.C. § 101](#). Information on the wars, campaigns, or expeditions for which a campaign badge has been authorized may be found [in this listing](#).]*

- Armed Forces Service Medal Veteran** - Defined as any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to [Executive Order 12985](#) (61 FR 1209).

*[See [32 CFR Sec. 578.34](#) for criteria and a list of designated US military operations. Your service must appear on that list. The criteria include: no foreign armed opposition or imminent threat of hostile action was encountered in these actions, and you engaged in "significant activity" for which no other campaign or service medal is authorized.*

*Example: Individuals who served with the United Nations Mission in Haiti, U.S. Forces Haiti or U.S. Support Group Haiti.]*

- I am NOT a Protected Veteran based on the above definitions**

- I do not wish to answer**

**Other classifications:**

- I am a member of the National Guard or Reserves [may or may not also be a Protected Veteran]**

**First Name:**

**Last Name:**

**Email:**