

**MSP Salary Review Summary**  
**January 14, 2024 Salaries**

Rank and College	Average Salary	Minimum Salary	Maximum Salary	Median Salary	Male Count*	Female Count*	Total Count
<b>Professor</b>	<b>\$171,196</b>	<b>\$129,138</b>	<b>\$241,294</b>	<b>\$170,223</b>	<b>99</b>	<b>48</b>	<b>147</b>
College of Fine Arts, Humanities & Social Sciences	\$151,225	\$129,138	\$204,149	\$148,717	26	23	49
Francis College of Engineering	\$179,941	\$153,649	\$241,294	\$180,889	22	10	32
Kennedy College of Sciences	\$178,058	\$145,600	\$232,900	\$177,149	38	6	44
Manning School of Business	\$198,681	\$180,992	\$220,448	\$199,013	10	5	15
Zuckerberg College of Health Sciences	\$168,984	\$153,129	\$207,744	\$159,601	3	4	7
<b>Associate Professor</b>	<b>\$134,134</b>	<b>\$96,155</b>	<b>\$208,352</b>	<b>\$125,810</b>	<b>94</b>	<b>77</b>	<b>171</b>
College of Fine Arts, Humanities & Social Sciences	\$113,585	\$96,155	\$131,916	\$114,932	30	32	62
Francis College of Engineering	\$139,377	\$118,835	\$176,226	\$137,316	18	9	27
Kennedy College of Sciences	\$127,437	\$115,096	\$156,772	\$123,238	21	6	27
Manning School of Business	\$179,411	\$148,611	\$208,352	\$174,681	19	13	32
Zuckerberg College of Health Sciences	\$128,243	\$114,661	\$149,502	\$129,018	6	17	23
<b>Assistant Professor</b>	<b>\$107,022</b>	<b>\$67,364</b>	<b>\$180,062</b>	<b>\$105,831</b>	<b>61</b>	<b>55</b>	<b>116</b>
College of Fine Arts, Humanities & Social Sciences	\$88,779	\$67,364	\$104,190	\$88,400	7	20	27
Francis College of Engineering	\$107,078	\$79,575	\$115,551	\$107,329	20	10	30
Kennedy College of Sciences	\$109,328	\$73,543	\$144,433	\$107,285	26	15	41
Manning School of Business	\$158,823	\$135,921	\$180,062	\$161,734	5	4	9
Zuckerberg College of Health Sciences	\$99,257	\$93,600	\$106,497	\$98,800	3	6	9
<b>Clinical Professor</b>	<b>\$138,485</b>	<b>\$134,966</b>	<b>\$142,211</b>	<b>\$138,381</b>	<b>1</b>	<b>3</b>	<b>4</b>
College of Fine Arts, Humanities & Social Sciences	\$138,381	\$136,175	\$140,588	\$138,381	0	2	2
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences					1	1	2
<b>Clinical Associate Professor</b>	<b>\$110,654</b>	<b>\$97,652</b>	<b>\$121,798</b>	<b>\$116,032</b>	<b>1</b>	<b>4</b>	<b>5</b>
College of Fine Arts, Humanities & Social Sciences					1	1	2
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences	\$118,219	\$116,032	\$121,798	\$116,826	0	3	3
<b>Clinical Assistant Professor</b>	<b>\$96,130</b>	<b>\$90,480</b>	<b>\$101,779</b>	<b>\$96,130</b>	<b>0</b>	<b>2</b>	<b>2</b>
College of Fine Arts, Humanities & Social Sciences							0
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences	\$96,130	\$90,480	\$101,779	\$96,130	0	2	2

\*Designations are based on current data in HR Direct.

**MSP Salary Review Summary**  
**January 14, 2024 Salaries**

Rank and College	Average Salary	Minimum Salary	Maximum Salary	Median Salary	Male Count*	Female Count*	Total Count
<b>Teaching Professor</b>	<b>\$123,410</b>	<b>\$107,504</b>	<b>\$145,372</b>	<b>\$119,544</b>	<b>2</b>	<b>5</b>	<b>7</b>
College of Fine Arts, Humanities & Social Sciences	\$121,151	\$119,544	\$122,758	\$121,151	0	2	2
Francis College of Engineering							1
Kennedy College of Sciences	\$119,048	\$107,504	\$138,666	\$115,012	1	3	4
Manning School of Business							0
Zuckerberg College of Health Sciences							0
<b>Associate Teaching Professor</b>	<b>\$106,504</b>	<b>\$84,738</b>	<b>\$140,683</b>	<b>\$105,902</b>	<b>28</b>	<b>39</b>	<b>67</b>
College of Fine Arts, Humanities & Social Sciences	\$100,974	\$84,738	\$123,153	\$99,941	11	10	21
Francis College of Engineering	\$113,115	\$108,001	\$119,549	\$112,091	10	2	12
Kennedy College of Sciences	\$101,473	\$89,671	\$111,756	\$101,216	2	16	18
Manning School of Business	\$122,674	\$98,148	\$140,683	\$120,027	2	3	5
Zuckerberg College of Health Sciences	\$110,732	\$94,230	\$124,638	\$109,301	3	8	11
<b>Assistant Teaching Professor</b>	<b>\$87,501</b>	<b>\$58,314</b>	<b>\$107,395</b>	<b>\$87,537</b>	<b>22</b>	<b>31</b>	<b>53</b>
College of Fine Arts, Humanities & Social Sciences	\$80,633	\$58,314	\$87,361	\$82,314	6	14	20
Francis College of Engineering	\$93,464	\$89,440	\$98,581	\$93,809	5	4	9
Kennedy College of Sciences	\$88,832	\$82,208	\$100,606	\$88,042	10	9	19
Manning School of Business	\$103,335	\$100,855	\$107,395	\$101,755	0	3	3
Zuckerberg College of Health Sciences					1	1	2
<b>Instructor</b>	<b>\$81,437</b>	<b>\$72,226</b>	<b>\$88,657</b>	<b>\$84,779</b>	<b>0</b>	<b>5</b>	<b>5</b>
College of Fine Arts, Humanities & Social Sciences	\$77,915	\$72,226	\$86,784	\$74,737	0	3	3
Francis College of Engineering							1
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences							1
<b>Clinical Instructor</b>	<b>\$82,792</b>	<b>\$78,000</b>	<b>\$87,584</b>	<b>\$82,792</b>	<b>0</b>	<b>4</b>	<b>4</b>
College of Fine Arts, Humanities & Social Sciences							0
Francis College of Engineering							0
Kennedy College of Sciences							0
Manning School of Business							0
Zuckerberg College of Health Sciences	\$82,792	\$78,000	\$87,584	\$82,792	0	4	4
<b>Librarians - All Ranks</b>							<b>1</b>
Librarians							<b>1</b>
Associate Librarians							0
Assistant Librarians							<b>0</b>

\*Designations are based on current data in HR Direct.